



WAGE SCALE

SALARY GRADE	CLASSIFICATION	JOB TITLE	Salary Range													
			STEPS													
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
20	CEO	Chief Executive Officer	\$135,108 \$64.96	\$138,486 \$66.58	\$141,948 \$68.24	\$145,497 \$69.95	\$149,134 \$71.70	\$152,863 \$73.49	\$156,684 \$75.33	\$160,601 \$77.21	\$164,616 \$79.14	\$168,732 \$81.12	\$172,950 \$83.15	\$177,274 \$85.23	\$181,705 \$87.36	\$186,248 \$89.54
19	Chief Officer	Chief Human Resources Officer Chief Information Officer Chief Operating Officer	\$117,485 \$56.48	\$120,422 \$57.90	\$123,432 \$59.34	\$126,518 \$60.83	\$129,681 \$62.35	\$132,923 \$63.91	\$136,246 \$65.50	\$139,652 \$67.14	\$143,144 \$68.82	\$146,722 \$70.54	\$150,390 \$72.30	\$154,150 \$74.11	\$158,004 \$75.96	\$161,954 \$77.86
18	Executive Director	Executive Director, Access & Crisis Services Executive Director, Administrative Services Executive Director, Clinical Services Executive Director, Quality Management	\$102,160 \$49.12	\$104,714 \$50.34	\$107,332 \$51.60	\$110,015 \$52.89	\$112,766 \$54.21	\$115,585 \$55.57	\$118,474 \$56.96	\$121,436 \$58.38	\$124,472 \$59.84	\$127,584 \$61.34	\$130,774 \$62.87	\$134,043 \$64.44	\$137,394 \$66.05	\$140,829 \$67.71
17	Specialized Medical Professional	Nurse Practitioner	\$95,032 \$45.69	\$97,408 \$46.83	\$99,843 \$48.00	\$102,339 \$49.20	\$104,898 \$50.43	\$107,520 \$51.69	\$110,208 \$52.98	\$112,964 \$54.31	\$115,788 \$55.67	\$118,682 \$57.06	\$121,649 \$58.49	\$124,691 \$59.95	\$127,808 \$61.45	\$131,003 \$62.98
16	Specialized Professional		\$88,402 \$42.50	\$90,612 \$43.56	\$92,878 \$44.65	\$95,200 \$45.77	\$97,580 \$46.91	\$100,019 \$48.09	\$102,520 \$49.29	\$105,083 \$50.52	\$107,710 \$51.78	\$110,402 \$53.08	\$113,163 \$54.41	\$115,992 \$55.77	\$118,891 \$57.16	\$121,864 \$58.59
15	Director	Director, Access Services Director, Clinical Based Services Director, Community-Based Services Director, Community Relations Director, Crisis Services Director, Finance Director, People & Culture Director, Quality Improvement Director, Utilization Management Corporate Compliance Officer Special Programs	\$82,235 \$39.54	\$84,291 \$40.52	\$86,399 \$41.54	\$88,559 \$42.58	\$90,773 \$43.64	\$93,042 \$44.73	\$95,368 \$45.85	\$97,752 \$47.00	\$100,196 \$48.17	\$102,701 \$49.38	\$105,268 \$50.61	\$107,900 \$51.88	\$110,598 \$53.17	\$113,362 \$54.50
14	Assistant Director	Assistant Director, Information Technology	\$76,498 \$36.78	\$78,410 \$37.70	\$80,371 \$38.64	\$82,380 \$39.61	\$84,439 \$40.60	\$86,550 \$41.61	\$88,714 \$42.65	\$90,932 \$43.72	\$93,205 \$44.81	\$95,535 \$45.93	\$97,924 \$47.08	\$100,372 \$48.26	\$102,881 \$49.46	\$105,453 \$50.70
13	Supervisor	2-1-1 Supervisor Supervisor, Access Supervisor, Case Management	\$71,161 \$34.21	\$72,940 \$35.07	\$74,764 \$35.94	\$76,633 \$36.84	\$78,549 \$37.76	\$80,513 \$38.71	\$82,525 \$39.68	\$84,588 \$40.67	\$86,703 \$41.68	\$88,871 \$42.73	\$91,093 \$43.79	\$93,370 \$44.89	\$95,704 \$46.01	\$98,097 \$47.16

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		Supervisor, Case Management Children's Services Supervisor, Clinical Training Supervisor, Community Health & Wellness Supervisor, Community Based Services Supervisor, Crisis Residential Unit Supervisor, Crisis Services Supervisor, Contracts Procurement Supervisor, Engagement Team Supervisor, Forensic Services Supervisor, Integrated Health Services Supervisor, Network Performance Supervisor, OBRA Supervisor, Outpatient Billing Services Supervisor, Outpatient Services Supervisor, People & Culture Supervisor, Quality Improvement CCBHC Project Director Recipient Rights Officer Team Leader, ACT Systems Engineer III Network Engineer III														
12	Professional V	Acute Services Clinician III Clinician III Clinical Training Specialist V EMR Systems Administrator Jail Clinician III Lead Clinician I Lead Therapist I Nursing Care Manager Occupational Therapist II Psychologist III RN III Systems Engineer II Network Engineer II Therapist III	\$66,197 \$31.83	\$67,852 \$32.62	\$69,548 \$33.44	\$71,287 \$34.27	\$73,069 \$35.13	\$74,896 \$36.01	\$76,768 \$36.91	\$78,687 \$37.83	\$80,655 \$38.78	\$82,671 \$39.75	\$84,738 \$40.74	\$86,856 \$41.76	\$89,028 \$42.80	\$91,253 \$43.87
11	Professional IV	Acute Services Clinician II Children's Community Based Therapist II Clinician II Clinical Training Specialist IV Hospital Utilization Manager II Human Resources Generalist	\$61,578 \$29.61	\$63,118 \$30.35	\$64,696 \$31.10	\$66,313 \$31.88	\$67,971 \$32.68	\$69,670 \$33.50	\$71,412 \$34.33	\$73,197 \$35.19	\$75,027 \$36.07	\$76,903 \$36.97	\$78,826 \$37.90	\$80,796 \$38.84	\$82,816 \$39.82	\$84,887 \$40.81

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			1	2	3	4	5	6	7	8	9	10	11	12	13	14
		Nursing Home Care Manager (OBRA) Provider Liaison Provider Credentialing Administrator Provider Analyst - Rate Setting Provider Analyst Provisional Jail Clinician Provisional Therapist Rate Setting/Provider Analyst Self-Directed Service Analyst Screener														
8	Professional I	AOT Monitor Case Manager I Case Manager - Medical I Clinical Training Specialist I Community Training Specialist Coordinator, Communications Credentialing Coordinator Credentialing/Paneling Specialist Executive Coordinator Facilities Coordinator ICCW Coordinator I Integrated Health Care Manager Medical Records Specialist I Safety Coordinator Prevention Specialist Recipient Rights Specialist Referral Coordinator Reimbursement Specialist Wellness Coach	\$49,568 \$23.83	\$50,807 \$24.43	\$52,077 \$25.04	\$53,379 \$25.66	\$54,714 \$26.30	\$56,082 \$26.96	\$57,484 \$27.64	\$58,921 \$28.33	\$60,394 \$29.04	\$61,904 \$29.76	\$63,451 \$30.51	\$65,037 \$31.27	\$66,663 \$32.05	\$68,330 \$32.85
7	Specialized II	Accounts Payable Specialist Claims Specialist Community Navigation Specialist Coordinator, Recipient Rights Network Benefits Specialist PC & User Support Technician Quality Management Data Coordinator	\$46,109 \$22.17	\$47,262 \$22.72	\$48,443 \$23.29	\$49,654 \$23.87	\$50,896 \$24.47	\$52,168 \$25.08	\$53,472 \$25.71	\$54,809 \$26.35	\$56,179 \$27.01	\$57,584 \$27.68	\$59,024 \$28.38	\$60,499 \$29.09	\$62,012 \$29.81	\$63,562 \$30.56
6	Specialized I	Administrative Assistant II Office Services Support Team Lead 2-1-1 Team Lead Safety & Facilities Assistant	\$42,892 \$20.62	\$43,964 \$21.14	\$45,063 \$21.67	\$46,190 \$22.21	\$47,345 \$22.76	\$48,528 \$23.33	\$49,742 \$23.91	\$50,985 \$24.51	\$52,260 \$25.12	\$53,566 \$25.75	\$54,905 \$26.40	\$56,278 \$27.06	\$57,685 \$27.73	\$59,127 \$28.43

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5	--	--	\$39,900	\$40,898	\$41,920	\$42,968	\$44,043	\$45,144	\$46,272	\$47,429	\$48,615	\$49,830	\$51,076	\$52,353	\$53,662	\$55,003
			\$19.18	\$19.66	\$20.15	\$20.66	\$21.17	\$21.70	\$22.25	\$22.80	\$23.37	\$23.96	\$24.56	\$25.17	\$25.80	\$26.44
4	--	--	\$37,116	\$38,044	\$38,995	\$39,970	\$40,969	\$41,993	\$43,043	\$44,119	\$45,222	\$46,352	\$47,511	\$48,699	\$49,917	\$51,164
			\$17.84	\$18.29	\$18.75	\$19.22	\$19.70	\$20.19	\$20.69	\$21.21	\$21.74	\$22.28	\$22.84	\$23.41	\$24.00	\$24.60
3	Support Services II	2-1-1 Community Navigation Specialist	\$34,527	\$35,390	\$36,275	\$37,182	\$38,111	\$39,064	\$40,041	\$41,042	\$42,068	\$43,119	\$44,197	\$45,302	\$46,435	\$47,596
		Administrative Assistant I	\$16.60	\$17.01	\$17.44	\$17.88	\$18.32	\$18.78	\$19.25	\$19.73	\$20.22	\$20.73	\$21.25	\$21.78	\$22.32	\$22.88
2	Support Services I	Transport Associate	\$32,118	\$32,921	\$33,744	\$34,587	\$35,452	\$36,338	\$37,247	\$38,178	\$39,132	\$40,111	\$41,113	\$42,141	\$43,195	\$44,275
		Lead Transport Associate	\$15.44	\$15.83	\$16.22	\$16.63	\$17.04	\$17.47	\$17.91	\$18.35	\$18.81	\$19.28	\$19.77	\$20.26	\$20.77	\$21.29
1	--	--	\$29,877	\$30,624	\$31,389	\$32,174	\$32,978	\$33,803	\$34,648	\$35,514	\$36,402	\$37,312	\$38,245	\$39,201	\$40,181	\$41,186
			\$14.36	\$14.72	\$15.09	\$15.47	\$15.86	\$16.25	\$16.66	\$17.07	\$17.50	\$17.94	\$18.39	\$18.85	\$19.32	\$19.80
Shift Pick Up Rates:		DCW Shift Pick Up - <i>Hourly Staff</i> picking up shift(s) will be paid at time and one half for all hours worked over 40 hours. <i>Salary Staff</i> picking up shift(s) will be paid a rate of \$25 per hour. B.A. Shift Pick Up - positions requiring a B.A will be paid at \$40 per hour. M.A. Shift Pick Up - positions requiring a M.A. will be paid at \$50 per hour. R.N. Shift Pick Up - R.N.'s picking up shifts will be paid at \$50 per hour.														
Standby Rates for On-Call:		Standby Weekday: \$4.20 per hour Standby Weekend: \$8.40 per hour Standby Holiday: \$12.50 per hour														